PEDIATRIX MEDICAL GROUP, INC.
RECONCILIATION OF DILUTED NET INCOME PER SHARE
TO ADJUSTED INCOME PER DILUTED SHARE ("ADJUSTED EPS")
(in thousands, except per share data)
(Unaudited)

	Three Months Ended March 31, 2026		Three Months Ended June 30, 2026		Six Months Ended June 30, 2026	
Weighted average diluted shares outstanding	83,075		81,412		82,040	
Net income and diluted income per share	$ 29,572	$ 0.36	$ 39,843	$ 0.49	$ 69,415	$ 0.85
Adjustments [(1)]:						
Amortization (net of tax of $564, $554 and $1,119)	1,695	0.02	1,661	0.02	3,356	0.04
Stock-based compensation (net of tax of $937, $1,214 and $2,150)	2,808	0.03	3,642	0.05	6,450	0.08
Transformational and restructuring expenses (net of tax of $1,230, $2,119 and $3,349)	3,692	0.04	6,356	0.08	10,048	0.12
Net impact from discrete tax events	(1,135)	(0.01)	(596)	(0.01)	(1,731)	(0.02)
Adjusted income and diluted EPS	$ 36,632	$ 0.44	$ 50,906	$ 0.63	$ 87,538	$ 1.07

[(1)]A blended tax rate of 25% was used to calculate the tax effects of the adjustments. Quarterly amounts may not total to the year-to-date amount as each period is calculated independently.