

PEDIATRIX MEDICAL GROUP, INC.
RECONCILIATION OF DILUTED NET INCOME PER SHARE
TO ADJUSTED INCOME PER DILUTED SHARE ("ADJUSTED EPS")
(in thousands, except per share data)
(Unaudited)

	Three Months Ended March 31, 2026	
Weighted average diluted shares outstanding	83,075	
Net income and diluted income per share	\$ 29,572	\$ 0.36
Adjustments ⁽¹⁾ :		
Amortization (net of tax of \$564)	1,695	0.02
Stock-based compensation (net of tax of \$937)	2,808	0.03
Transformational and restructuring expenses (net of tax of \$1,230)	3,692	0.04
Net impact from discrete tax events	(1,135)	(0.01)
Adjusted income and diluted EPS	\$ 36,632	\$ 0.44

⁽¹⁾A blended tax rate of 25% was used to calculate the tax effects of the adjustments.